



# An Administrative Chronology of Durango's City Departments

Researched and prepared by Todd Ellison, Records Administrator, City of Durango

Last updated 9/9/2022

The City's Charter (excerpted below) specifies that an act of Council via Ordinance is necessary for establishing, altering or abolishing any City department, office or agency. Thus, the City Council minutes and the City Ordinances are the source of most of this information.

11. When Ordinances are Required: In addition to other acts required by law or by specific provisions of this Charter to be done by ordinance, those acts of the City Council shall be by ordinance which:  
a. Adopt or amend an administrative code or establish, alter, or abolish any City department, office, or agency;

This list is historical as well as current; it includes information about departments that no longer exist as such. The main **sources** for the information are City Council *minutes* (because Council must vote on any changes in City departments, offices or agencies), City *budgets* (which mention the administrative structure of each entity) and *organization charts* (which, like minutes and budgets, are in the PU – public side of OnBase and on the Public Records Portal online; the organization charts are part of Other Publications).

The names and years of service of most of the **persons** in the following roles are **not** noted here, except when it is useful for dating the existence of a department and employee titles, because they are already itemized in our *Chronology of City of Durango Officials, 1881-current* (Chapter 10 of the *Durango Doings* book, pages 207-222), but where possible, **the name of the first holder of that office is stated here.**

City Arborist	Library Director (previously, Librarian)
City Attorney (previously, Solicitor)	Parks and Recreation Director (originally, Recreation Director)
City Building Inspector	Planning and Community Development Director
City Clerk/Recorder	Police Judge (Magistrate)
City Engineer	Police Chief (previously, Police Marshal)
City Treasurer / Finance Director	Public Works Director
Fire Chief	Street Supervisor (Street Commissioner)
General Services Director	Water Works Superintendent (Water Commissioner)
Human Resources Director	

**Arrangement:** This list is currently sorted alphabetically by department name, and then by division name, and after that by the time span. (Personal Name refers to the name of the department's *first* director if the row is at that level; otherwise it lists the name of the individual first responsible for the specific function listed in the Division column--at the time of the start of the administrative change.)

**This document is best viewed electronically in Microsoft Word** so you can click on the header column (at the top of page 2) and then click Layout (on the right end of the ribbon up top) and Sort. If you are viewing this in a Word document, you may find it useful to **sort the table first by Division, and then by Department and then by Time Span, to see the placement of a Division in the organization over time.**

Department	Division	Time span	First person	Notes
911 Communications		1999-2022	Phil Campbell, Communications Center Manager (11/23/2003-) was the Communications Director eff. 2010, ending ca. 2021	This department has also been known as the <b>911 Dispatch Center</b> , or simply as <b>Communications</b> (cf. the 1/1/2010 organization chart). In earlier years its name was <b>Central Communications</b> . Its current (as of 3/17/2021) name is <b>911 Communications</b> . For a brief portion of 2022 until 9/7/2022 it was organizationally under Public Services with the Police. See footnote for details of its administrative history as a City department. <sup>1</sup>
Administrative Services		1982-1983 (approx.)	Thomas "Tom" Shine, Director of Administrative Services (began ca. 1982)	<i>This was when the department by this title pertained to Human Resources/Personnel:</i> The 7/13/1982, 7/20/1982 and 12/21/1983 City Council minutes refer to Thomas Shine as the Director of Administrative Services; the 2/17/1981 minutes refer to him as the Director of Personnel.
Administrative Services		2010/12/31-2022/04/01	Amy Phillips, Director of Administrative Services and the City Clerk (2010-2022)	<i>This was when the department by this title pertained to the City Clerk as well (initially) as to Human Resources:</i> this new department (actually, re-established after an absence of about 27 years) was formed by combining Human Resources with the City Clerk's Office), by action of City Council on 12/21/2010 adopting Ordinance O-2010-23 eff. 12/31/2010. See footnote for its earlier history. <sup>2</sup> In an email to City Everyone on 2/14/2022, and in a pre-recorded video message to City employees in that month, City Manager Madrigal announced that, with the retirement of Administrative Services Director Amy Phillips, the position would be re-titled to simply City Clerk. He noted that "This is only a re-title; the position will remain at its current place on the pay plan, will still be a director level, and continue to oversee the Clerk's Office and Municipal Court." In an email to the affected staff on 2/15/2022, Managing Director Erin Hyder gave notice that the department title would change to City Clerk's Office.
Administrative Services	City Clerk's Office	2010/12/31-2022/04/01	Amy Phillips, City Clerk (2010-2022)	Per the 12/7/2010 and 12/21/2010 City Council minutes and Ordinance O-2010-23 effective 12/31/2010. Page 82 of the 2015 budget lists City Clerk (name expanded to City Clerk's Office on page 86) and Human Resources as the two divisions of the Administrative Services Department.

<sup>1</sup> Until it became a stand-alone department in 1999, Central Communications was operated as a bureau within the Police Department. The 2000 budget, page 38, lists Communications as an Activity with the Function, Public Safety, but does not place Communications under a Department or Agency. There does not appear to have been an Ordinance authorizing its creation as the Central Communications Department—or as a City department with 911 or dispatch in its title, for that matter. It moved into its new, purpose-built, building in Bodo Park on 12/9/1999 [per the 1999 Annual Report to the Citizens, dated 1/7/2000]. The City's 1/1/2015 organization chart on p. 32 of the 2015 budget refers to this as 911 Dispatch, but on p. 123 it is called the 911 Communications Division—though not under any department. The June 2019 City Phone directory lists this as the 911 Communications [department], with Phil Campbell as its Director. This entity was moved under Public Safety by 3/10/2021 email from the City Manager, followed on 11/16/2021 by the authorizing vote of City Council approving Ordinance O-2021-24.

<sup>2</sup> Earlier, City Clerk was a department (and before that, just an Office). From 12/7/2010 until Human Resources reverted to being its own department on 4/14/2017, this new Administrative Services Department also included Human Resources. When HR was separated out, the Public Information Office was departmentally moved from the City Manager's Office into Administrative Services. As of 2022 (pending ratification by Ordinance), it ceased to be the Department of Administrative Service and returned to simply being the City Clerk's Office.

Department	Division	Time span	First person	Notes
Administrative Services	Human Resources Division	2010/12/31-2017/04/14	Marie Stevens, Human Resources Manager	Per the 12/7/2010 and 12/21/2010 City Council minutes and Ordinance O-2010-23 effective 12/31/2010. Human Resources previously was its own department (it was merged with the City Clerk's Office under the directorship of the City Clerk for cost savings following the financial slump in 2008/2009) and became its own department again eff. 4/14/2017 (by Ordinance O-2017-7), as a result of ethics considerations.
Administrative Services	Licenses and Permits Division	2010/12/31-2022/04/01	Patsy Garcia, Licensing Technician (ending 2014)	Per the 12/7/2010 and 12/21/2010 City Council minutes and Ordinance O-2010-23 eff. 12/31/2010.
Administrative Services	Municipal Court	2022/01/01-2022/04/01	Paula Liermann, Court Administrator (2/21/2003-)	Durango Municipal Court was moved, per the 10/7/2021 organization chart, from Finance to Administrative Services; the change took effect (budget-wise and in terms of decision-making) on 1/1/2022.
Administrative Services	Public Information Office	2017/04/14-2021/03/16	Mitchell Carter, Public Information Specialist (2016-2021)	The PIO moved from the CMO to Administrative Services when Human Resources was separated out from that Department by Ordinance O-2017-7 eff. 4/14/2017. It became its own Department of Media and Community Engagement by action of the City Manager in 2021, subsequently authorized by Council's adoption of Ordinance O-2021-24 on 11/16/2021 that took effect on 11/26/2021.
Administrative Services	Records Management Division	2010/12/31-2022/04/01	Todd Ellison, Records Manager (eff. 12/20/2019, the title changed to Records Administrator)	Per the 12/7/2010 and 12/21/2010 City Council minutes and Ordinance O-2010-23 effective 12/31/2010.
Airport		1942/07/07-	Charles Murray, Airport Manager	<i>[phase 1: on Reservoir Hill in-town]</i> This was <b>while the municipal airport was in town on Reservoir Hill</b> , where Fort Lewis College was later built. Per the City Council minutes, "Mayor Fankhauser moved that Chas. Murray be appointed Airport Manager, Jack Turner as Assistant Manager and R. F. Keeling as Assistant Manager"; the end date of Murray's tenure has not yet been discovered in our records.
Airport		1946/09/10-	Bruce Lund, Airport Manager	<i>[phase 2: moving to Florida Mesa]</i> Per City Council minutes, but Lund's end date has not yet been discovered (Mr. N. P. Parks, Jr. was the Airport Manager from Sept. 1972 to July 1981). The <b>move from in-town to the current City/County airport site on Florida Mesa</b> began in May of 1946.
Airport		1981/09/22 (or earlier) -	C. Robert Allison, Airport Manager (resigned Sept. 1985)	<i>[phase 3. with its first professional Airport Manager]</i> Mr. Allison was chosen from seven finalists as the <b>first professional Airport Manager</b> of DRO.
Airport		1986/02/03-	Ron Dent, Airport Manager/Director of Aviation (2/6/1986- retired eff. 1/4/2013)	<i>[phase 4: now headed by an Aviation Director]</i> Per City Council 1/21/1986 minutes. The <b>DRO Airport Manager's title changed to Aviation Director</b> sometime in the last half of 1991.

Department	Division	Time span	First person	Notes
Airport	Administration Division	2015 - current	Earnest "Kip" Turner, Director of Aviation (4/1/2013 - resigned eff. 6/16/2016)	Cf. the 1/1/2015 organization chart in the 2015 budget, p. 32, the 7/3/2021 chart, and p. 149 of the 2021 budget. [Note: the 2015 chart also included a Commercial Division, a General Aviation Division and a Terminal Division, but per email from Tony Vicari on 1/16/2022 those three were "never formally utilized."]
Airport	ARFF/Operations Division (Fire Rescue / Operations)	2015 - current	Dennis Ray, Airport Fire Chief and Public Safety Manager	Cf. the 7/3/2021 organization chart and p. 155 of the 2021 budget.
Airport	Maintenance Division	2015 - current	Mark "Tim" Chamblee, Airport Facilities and Airfield Maintenance Manager (2013-2021)	Cf. the 7/3/2021 organization chart and p. 151 of the 2021 budget.
Airport	Utilities / Environmental Division	2015 - current	David Miller, Airport Utilities & Environmental Manager (2015-)	Cf. the 7/3/2021 organization chart and p. 153 of the 2021 budget.
Cemetery		? - 1970 (est.) - ?	Celestino Maez, Cemetery Sexton	The City Manager's 1970 budget lists this as one of the City departments, but that may well have been using the term generically. There does not appear to have ever been an Ordinance authorizing the creation of a Cemetery Department. The Cemetery was run by Celestino Maez from the 1940s to around 1955 when Stan Cundiff came on board. Celestino left in the early 1980s and at that time Stanley (who retired in the early 2000s) managed it until 1991, at which time Bob Talamante was appointed the Cemetery Sexton and took over the day-to-day operation of the cemetery.
City Attorney / City Attorney's Office		1881-current	J. P. De Mattos, City Attorney (1881)	Page 74 of the City's 2015 budget (for instance) lists this as an <i>Office</i> . The 6/10/1881 minutes of the Durango Board of Trustees refer to Mr. Mattos as the <i>City Attorney</i> , even though Durango was a <i>Town</i> until 1886.
City Clerk - Treasurer		1915-1980/10/28	Ralph E. Myers, City Clerk and Treasurer (1915-1919)	Per the historical list of all City officials, the same individual was City Clerk and City Treasurer from mid-1915 until the offices of the City Clerk and the Finance Department were separated by vote of Council at a Special Meeting on 10/28/1980. The 1/13/1976 organization chart confirms that had still been combined as of 1976, as does p. 11 of the 1976 budget (and pages 12 and 15 list public works this individual and a Clerk-Typist as each serving $\frac{1}{4}$ time as the Clerk of Council and the other $\frac{3}{4}$ in General Accounting).
City Clerk's Office		1881-1915, 1980/10/28-2010/12/30, and 2022/04/02 - current	W. E. Parsons, Clerk and Recorder (1881)	The City Clerk was an Office (as opposed to a Department) until 2011 (cf., for example, the organization chart at the end of the 1988 <i>Annual Report to the Citizens</i> ), and the March 1991 org. chart. It is listed as an <i>Activity</i> under the General Government Function in the 1990 (p. 17), 2005 (p. 23) and 2010 (p. 27) budgets (for instance). After a little more than 11 years as the Department of Administrative Services,

Department	Division	Time span	First person	Notes
				the department's name reverted to City Clerk's Office effective with the retirement of City Clerk Amy Phillips on 4/1/2022, by decision of the City Manager.
City Clerk's Office	City Clerk Division	2022/04/02 - current	Faye Harmer, Deputy City Clerk, Records (1/27/2020-)	New/re-established department (enacting Ordinance is expected by the end of 2022).
City Clerk's Office	Licenses and Permits Division	2022/04/02 - current	Ben Florine, Deputy City Clerk, Business Licensing (5/27/2014-)	New/re-established department (enacting Ordinance for the reconstituted City Clerk's Office is expected by the end of 2022).
City Clerk's Office	Municipal Court	2022/04/02 - current	Paula Liermann, Court Administrator (2/21/2003-)	New/re-established department (no enacting Ordinance, but that is expected by the end of 2022).
City Clerk's Office	Records and Information Management Division	2007 - 2010/12/30	Dana Evans, Deputy City Clerk/ Records Manager (7/18/2005 - resigned eff. 8/12/2016)	The City Clerk's Office deployed this new RIM program in 2007 to preserve City records, meet compliance requirements, create a secure records storage and information management environment, and develop more efficient business processes [per the <i>2007 Annual Report to the Citizens</i> ]; this built on the CCO's 1988 development of a plan for a central records management program that would begin in 1989 with permanent retention of historic documents on microfilm with computer indexing for fast retrieval [per the <i>1989 Annual Report to the Citizens</i> ].
City Clerk's Office	Records Management Division	2022/04/02 - current	Todd Ellison, Records Administrator (8/28/2016 - )	New/re-established department (no enacting Ordinance but expected by the end of 2022).
City Manager's Office	Sustainability Programs	2022/09/07- current	Marty Pool, Sustainability Programs Manager (12/20/2021- current)	Previously under Community Development.
City Manager's Office		1915/07/06- current	Andrew F. Hood (the first City Manager, 7/6/1915 – resigned eff. 4/1/1919)	By vote of the people in the General Municipal Election of 4/6/1915, the City of Durango became one of the first municipalities in the US to have an appointed City Manager; until then the Mayor was elected as the chief administrator to manage the day-to-day operations of the City. Cf. the 1/13/1976 organization chart.
City Manager's Office	Budget and Strategic Planning Division	2022/01/05- current	Devon Schmidt, Budget and Strategic Planning Manager (2022-)	This Division was first introduced by a 3/10/2021 email from the City Manager, initially placed in the Financial Services Department as approved by Council on 11/16/202. On 1/3/2022 he mailed City Everyone that he had "moved [the] Budget and Strategic Planning function[s] to the City Manager's Office as these will be two critical areas that I will focus on for 2022." That change has yet to be approved by a Council Ordinance.
City Manager's Office	Business Development Program	2013 - 2014?	Robert "Bob" Kunkel, Business Development Manager (2003;	A program within the CMO, per the 8/2011 City employee phone directory, the 2015 budget, p. 79, and the 1/1/2015 organization chart on p. 32. The staff person's title changed from

Department	Division	Time span	First person	Notes
			this title was eff. 12/23/2013 - resigned eff. 9/2/2014)	Manager (cf. the 1/1/2014 chart) to Coordinator eff. 1/1/2015. However, as early as 4/20/2004 the City Council minutes referred to Bob Kunkel as the Central Business District Events and Business Promotion Coordinator. Per the 10/23/2012 minutes Mr. Kunkel, a City employee, no longer (also) served as the Executive Director of the Business Improvement District (BID).
City Manager's Office	Communications Division	? – 2017/04/13	Sherry Dugdale, Assistant to the City Manager (served in that title eff. 11/14/2010-2017)	Cf. p. 79 of the 2015 budget and the 1/1/2015 organization chart on p. 32 therein, and name listed within CMO on the 8/2011 City employee phone directory. Included City Span 10 cable television (Victor Locke).
City Manager's Office	Municipal Court	1975/12/16 [but long before that; see note] - 2010/12/31		Municipal Court was listed as an <i>Activity</i> under the General Government Function in the 2005 budget (p. 25) and in the 2010 budget (p. 30). It was never its own department. It had long existed prior to being established as a <i>qualified court of record</i> effective 1/1/1976 by Resolution No. 320 on 12/16/1975.
City Manager's Office	Office of Business Development	1984-- 2021/03/17?	Maralan Hutchins, Director	From at least 1982 until April of 1984 it had been the City's Main Street Program.
City Manager's Office	Personnel, Office of	1986 (approx.) - 1997?	Jean Walter, Personnel Officer	This Office had no Director at the time; its head was the Personnel Officer. It still was an Office as if the March 1991 City organization chart.
City Manager's Office	Public Information Office	1983/07/03- 2017/04/14	Katherine Roser, Public Information Officer (began in 1983)	Creation of a half-time Public Information Officer position was noted in the 7/3/1983 City Council minutes; the 8/16/1983 minutes named Katherine Roser as the City's new Public Information Officer. Also mentioned in the 11/8/1983 budget review minutes. The PIO moved from the CMO to Administrative Services when Human Resources was separated out from that Department in 2017.
City Manager's Office	Youth Advocate Program	1997-1993 (at least)	Rich Yeager, Youth Advocate Program Director	City Council minutes of 1977 through 1993 mention this program. The 9/6/1977 mention Larry Orr as a member of the Youth Advocate Board. The 4/17/1984 City Council minutes mention Mr. Yeager as the Program Director.
City Operations		2010/12/31- 2022/01/04	Roy Petersen, Director (3/3/2006- 3/6/2015)	<i>This was the 2010 and 2015 versions of the City Operations Department:</i> The Department of General Services was renamed City Operations by action of Council on 12/7/2010 and 12/21/2010 to approve Ordinance O-2010-23 eff. 12/31/2010. Cf. the 8/2011 City employee phone directory. After the departure of Steve Salka in early 2015, Levi Lloyd became the Director of Utilities in addition to continuing to be the Director of City Operations (per the 2/17/2015 City Council minutes); with the move of Utilities into the re-created Public Works Department in 2021, Mr. Lloyd reverted to being the Director of City Operations only. <sup>3</sup>

<sup>3</sup> The City's 9/18/2017 organization chart that was approved by Ordinance O-2017-20 on 12/19/2017 listed these five divisions of City Operations: Fleet and Facilities, Administration and Risk Management, Streets, Sustainable Services, and Utilities. The City's 11/30/2020 chart (approved by Ordinance O-2021-24 on 11/16/2021) reduced the number of divisions to four by omitting Administration and Risk Management. By 3/17/2021 they became a different four: Fleet, Facilities, Streets, and Trash and Recycling—until 1/5/2022.

Department	Division	Time span	First person	Notes
				When Mr. Lloyd resigned at the end of 2021, the City Manager abolished the Department of City Operations as announced in his email to everyone with the durangogov.org email domain on 1/5/2022; that and other changes precipitated by Mr. Lloyd's leaving the City have not yet been adopted officially by a City Ordinance.
City Operations		2021/03/17-2022/01/04	Levi Lloyd, Director (2015-2021)	<i>This was the 2021 version of the City Operations Department:</i> After Mr. Lloyd resigned at the end of 2021, the City Manager abolished the Department of City Operations, announcing in an email to City Everyone on 1/5/2022 his plan to "reassign the divisions of the City Operations Department to other areas in our organization where we can benefit from the synergy of like-minded operations." This awaits official adoption via an Ordinance approved by the City Council.
City Operations	Administration and Risk Management Division	2015/01/01-2021/03/17	Jerry Harms, Safety Officer/Risk Manager (1/17/2006-)	<i>This was during the 2015 version of the City Operations Department:</i> Cf. the 1/1/2015 organization chart in the 2015 budget, p. 32. Not on the 11/30/2020 chart; moved to Human Resources Department by 3/17/2021.
City Operations	Building Maintenance Division	2010/12/31-2021/03/17	Tom Kramer, Facilities & Fleet Manager (2006-)	<i>This was during the 2010 and 2015 versions of the City Operations Department.</i>
City Operations	Central Warehouse Division	2010/12/31-2021/03/17	Robert "Bob" Grogan	<i>This was during the 2010 and 2015 versions of the City Operations Department:</i> Per the 8/2011 City employee phone directory.
City Operations	Facilities Division	2021/03/17-2022/01/04	Tom Kramer, Facilities & Fleet Manager (4/23/2006-)	<i>This was during the 2021 version of the City Operations Department:</i> The 3/17/2021 chart split the division of Fleet & Facilities in two. When Levi Lloyd resigned at the end of 2021, the City Manager abolished the Department of City Operations and moved the Divisions of Facilities and Fleet under the Financial Services Department as announced in his email to everyone with the durangogov.org email domain on 1/5/2022; that and other changes precipitated by Mr. Lloyd's leaving the City have not yet been adopted officially by a City Ordinance.
City Operations	Fleet and Facilities Division	? - 2021/03/17	Tom Kramer, Facilities & Fleet Manager (4/23/2006-)	<i>This was during the 2021 version of the City Operations Department:</i> per the 11/1/2000 and 9/18/2017 charts. The 3/17/2021 chart split the division of Fleet & Facilities in two.
City Operations	Fleet and Warehouse Division	2015 [at least] - 2021/03/17	Tom Kramer, Facilities & Fleet Manager (4/23/2006-)	<i>This was during the 2015 version of the City Operations Department:</i> cf. the 1/1/2015 organization chart in the 2015 budget, p. 32, the 3/16/2015 chart, and the 11/30/2020 chart.
City Operations	Fleet Division	2021/03/17-2022/01/04	Tom Kramer, Facilities & Fleet Manager (4/23/2006-)	<i>This was during the 2021 version of the City Operations Department:</i> The 3/17/2021 chart split the division of Fleet & Facilities in two. When Levi Lloyd resigned at the end of 2021, the City Manager abolished the Department of City Operations and moved the Divisions of Fleet and Facilities under the Financial Services Department, as announced in his email to everyone with the durangogov.org email domain on 1/5/2022; that and other changes

Department	Division	Time span	First person	Notes
				precipitated by Mr. Lloyd's leaving the City have not yet been adopted officially by a City Ordinance.
City Operations	Fleet Management and Maintenance Division	2010/12/31-ca. 2014/12/31	Tom Kramer, Facilities & Fleet Manager (4/23/2006-)	<i>This was during the 2010 version of the City Operations Department.</i>
City Operations	General Services Division	2015 [approx.] - 2021/03/17		<i>This was during the 2015 version of the City Operations Department: Described in the 2015 budget, p. 184, as a division associated with the City Operations programs—but not listed on the 3/16/2015 organizational chart.</i>
City Operations	Parking Division	2015/01/01 or earlier- 2015/03/13	Wade Moore, Parking Operations Manager (2/2/2015-)	<i>This was during the 2015 version of the City Operations Department: Cf. the 1/1/2015 organization chart in the 2015 budget, p. 32. Cf. the 1/2015 City employee phone directory.</i>
City Operations	Public Transit Services Division	2010/12/31- 2021/03/17		<i>This was during the 2010 and 2015 versions of the City Operations Department: Included Transit and Multimodal, per the 11/15/2010 organization chart.</i>
City Operations	Safety and Risk Management Division	2010/12/31- 2021/03/17	Jerry Harms, Safety Officer (later Risk Manager) (1/17/2006-)	<i>This was during the 2010 and 2015 versions of the City Operations Department: Cf. the 11/15/2010 organization chart (only as Risk Management) and the 8/2011 and 8/2014 City employee phone directories.</i>
City Operations	Streets Division	2010/12/31- 2022/01/04	Levi Lloyd, Streets Manager (9/17/2007- 1/17/2015)	<i>This was during the 2010, 2015 and 2021 versions of the City Operations Department: Cf. the 1/1/2015 organization chart in the 2015 budget, p. 32. Pages 129 and 132 there refer to Street Maintenance and Snow and Ice as divisions within the Streets Division, but don't specifically describe Street Cleaning as a Division on p. 135. Moved back under Public Works on 1/5/2022.</i>
City Operations	Streets Division	2021/03/17- 2022/01/04	Mike Somsen, Streets Manager	<i>This was during the 2021 version of the City Operations Department: Via a mass email within the organization on 1/5/2022 the City Manager reported that "the divisions of streets and trash and recycling will now report to Public Works[,] providing us a traditional Public Works Department."</i>
City Operations	Sustainable Services Division (incl. Solid Waste and Recycling)	2010/12/31- 2021/03/17	Dale Cogswell, Recycle / Solid Waste Manager (7/16/2007- 9/11/-2013)	<i>This was during the 2010 and 2015 versions of the City Operations Department: Cf. the 1/1/2015 organization chart in the 2015 budget, p. 32, and the 8/2011 City employee phone directory. Sustainable Services, more recently named Trash &amp; Recycle, is totally separate and different from Sustainability Programs (cf. the 10/7 and 10/12/2021 charts).</i>
City Operations	Transit and Multimodal Division	2009 ? - 2015/03/13	Amber Blake, Multi-Modal Administrator (12/25/2011- 1/18/2015) (previously, Multi-Modal Coordinator)	<i>This was during the 2010 version of the City Operations Department: Cf. the 1/1/2015 organization chart in the 2015 budget, p. 32.</i>



Department	Division	Time span	First person	Notes
			(3/3/2009-12/25/2011)	
City Operations	Trash and Recycling Division	2021/03/17-2022/01/04	Joey Medina, Solid Waste Manager (9/15/2013-)	<i>This was during the 2021 version of the City Operations Department:</i> In an email to the City on 1/5/2022 City Manager Madrigal announced that “the divisions of streets and trash and recycling will now report to Public Works[,] providing us a traditional Public Works Department.”
Civil Defense		1962/8/7 (or earlier)-1981/10/31 (approx.)	Civil Defense Director:  Harold Wallace McCoy, N. P. Parks, Don Brown, Charles Raisch	Resolution R-1962-94 dated 8/7/1962 refers to Harold Wallace McCoy as the Civil Defense Director. R-1963-114 mentions N. P. Parks on 11/20/1963. Don Brown is in the 11/15/1968 City Council minutes as the Civil Defense Director; the 11/27/1981 Generic Newsletter said he would succeed Charles Raisch as the Civil Defense Director on 1/1/1982. Raisch was also mentioned in the 5/6/1975 City Council minutes. Page 30 of the 1976 budget includes a Civil Defense Director.
Community Development		1977 (approx.) - 1987/05/21	David “Dave” Kovacs, Community Development Director (- 5/20/1987)	<i>[first/1977 version]</i> New department established by City Council at its 7/19/1983 meeting. Kovacs’ resignation date is per the 9/1/1987 City Council minutes.
Community Development		2012/12/14-current	Greg Hoch, Planning and Community Development Director (5/21/1987-5/8/2016)	<i>[2012 and 2021 versions]</i> The Community Development Department was re-created by action of Council on 11/20/2012 and 12/4/2012. by adoption of Ordinance O-2012-17 eff. 12/14/2012. Just previously, on the 10/31/2012 organization chart, it was referred to as Development Services, and included Planning, Building Inspection, Engineering, Code Enforcement, and Parks and Trail Development.
Community Development		2021/03/17-current	Kevin Hall, <b>Managing Director</b> (3/17/2021-10/7/2022)	<i>[2012 version]</i> Kevin Hall, who was formerly an Assistant City Manager, became one of the newly (and briefly, until 9/7/2022; only the Public Safety Area continued past that) titled Managing Directors (along with Erin Hyder and Robert Brammer). The changes in the divisions of the Community Development Department (Current Planning and Comprehensive Planning were merged into <b>Planning</b> ; Business Development & Retention became just <b>Business Development</b> ; Building Inspection became <b>Building Inspections</b> ; Engineering, Parking, and Code Enforcement were moved out of this department) were announced in a 3/10/2021 email from the City Manager to all City staff announcing his proposed new organizational chart eff. 3/17/2021. Council approved it as part of its global adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24 on 11/16/2021.
Community Development	Building Inspection/s Division	2012/12/14-current	Alvie Moore, Building Inspector (8/13/1990-)	<i>[2012 and 2021 versions]</i>

Department	Division	Time span	First person	Notes
Community Development	Business Development and Retention Division	2012/12/14-current		[2012 and 2021 versions] The Business Development and Retention Division became simply Business Development eff. 3/17/2021.
Community Development	Code Enforcement Division	2012/12/14-2021/03/17	Steve Barkley, Code Enforcement Officer / Code Compliance Officer (6/16/2003-)	[2012 version] Code Enforcement was included in the newly named Community Development Dept. eff. 12/14/2012 by Ordinance O-2012-17. Cf. the 1/1/2015 organization chart on p. 32 of the 2015 budget, and p. 102 there. It was moved from Community Development to Public Safety on 3/17/2021, per 9/10/2021 email from Human Resources Manager Bonnie Kling—approved on 11/16/2021 by Council via Ordinance O-2021-24, effective 11/26/2021.
Community Development	Engineering Division	2012/12/14-2021/03/17	Gregg Boysen, Engineer (12/23/2012-1/8/2021)	[2012 version] The Department of Engineering was merged into the newly named Community Development Dept. eff. 12/14/2012 by Ordinance O-2012-17. Cf. the 1/1/2015 organization chart on p. 32 of the 2015 budget, and p. 102 there.
Community Development	Housing Innovation Division	2021/12/14-current	Eva Henson, Housing Innovation Program Manager (11/29/2021-)	
Community Development	Parking Division	2017? - 2021/03/16	Wade Moore, Parking Operations Manager (2/2/2015-)	Cf. the 5/2017 City employee phone directory. <sup>4</sup> Was moved under the Transportation Department by 3/17/2021.
Community Development	Parks, Open Space, and Trails Development Division	2012/12/14-2021/03/17		[2012 version] The POST (Parks, Open Space and Trails) function was incorporated into the newly named Community Development Dept. effective 12/14/2012 by Ordinance O-2012-17. Cf. the 1/1/2015 organization chart on p. 32 of the 2015 budget (and p. 102 there), and the 3/2013 City employee phone directory.
Community Development	Planning and Building Division	2012/12/14-2021/03/17		[2012 version] Cf. the 1/1/2015 organization chart on p. 32 of the 2015 budget, and p. 102 there. <sup>5</sup>
Community Development	Planning Division	1987/09/01-current	Greg Hoch, Community Development Director	Council formalized Mr. Hoch's directorship at its 9/1/1987 meeting. He concluded by serving as Planner Emeritus, 5/3/2016-10/5/2016.
Community Development	Public Art Program	2004 approx.- ?		The Public Art Program was coming into full swing in 2004 (cf. Public Art Commission 7/27/2004 minutes). Its Commission was referred to variously as Public Art and as Public Arts, in various official City documents. That was replaced by the Creative Economy Commission by Resolution R-2019-15 on 3/19/2019.

<sup>4</sup> Parking was listed as an entity of Community Development on the Sept. 2017 organization chart but was listed (incorrectly as of 7/2019) under the Transportation Department on the City's website at NID #869 although its finances *are* intertwined with those of Transportation Services.

<sup>5</sup> The Sept. 2017 organization chart listed Comprehensive Planning and Current Planning as two separate entities of the Community Development Department and does not list the Public Art Program.

Department	Division	Time span	First person	Notes
Community Development	Sustainability Programs	2017/09/15-2021/03/17 or to 2022/09/07	Imogen Ainsworth, Sustainability Coordinator (11/30/2016-11/1/2021)	Previously under Transportation and Sustainability. Cf. the 10/2017 employee phone directory. On 9/7/2022 the City Manager moved Sustainability from the Community Development Department to the City Manager's Office.
Electrical Inspection		1968/12/17 - 1984		The City's Electrical Inspection Department was created by Ordinance No. 1043 eff. 12/17/1968 and again by Ordinance #1312 effective 7/1/1981; apparently repealed by O-1984-23 with the replacement of the chapter re: the Electrical Code.
Engineering		1959? - 2021/03/17 (with various intervening gaps; see note)		The City Manager's 1959 and 1970 budgets and the 11/15/2010 organization chart (for example) mention <b>Engineering as its own City department</b> . It has come and gone (in terms of being its own department) over the years; the 1/1/2010 chart shows it under Public Works; the 9/18/2017 chart included it in Community Development. It was re-established as its own department by action of Council at its 12/7/2010 meeting by O-2010-23, effective 1/5/2011. Its abolition as a department by action of the City Manager per his 3/10/2021 email for merging into the revived Public Works Department was retroactively authorized by Ordinance O-2021-24, which Council adopted on 11/16/2021.
Engineering	Capital Projects Division	2011/01/05-2021/03/17	Gregg Boysen, Engineering Director (11/15/2010-12/23/2012)	Capital Projects was established as a new division on 12/7/2010 by O-2010-23, effective 1/5/2011. Cf. the 11/15/2010 City organization chart. In 2021 it moved (along with Engineering) into the reconstituted Department of Public Works. Effective 1/5/2022 it became the Capital Improvement Program, under Public Works.
Engineering	Project Development Division	2011/01/05-2021/03/17	Gregg Boysen, Engineering Director (11/15/2010-12/23/2012)	Established as a division on 12/7/2010 by O-2010-23, effective 1/5/2011. Cf. the 11/15/2010 City organization chart. In 2021 its functions presumably moved (along with Engineering) into Public Works—but it is not named on the 10/12/2021 organization chart.
Engineering	Project Inspection Division	2011/01/05-2021/03/17		Established as a division on 12/7/2010 by O-2010-23, effective 1/5/2011. See also the 11/15/2010 City organization chart. In 2021 its functions presumably moved (along with Engineering) into Public Works—but it is not named on the 10/12/2021 organization chart.
Finance		1981/02/13-2021/03/16	J. Lyle Fields, Finance Director (ca. June 1975-1/8/1982)	Finance was (re-) established as its own department by action of Council on 1/20/1981 and 2/3/1981 by Ordinance No. 1334 eff. 2/13/1981. See also the 1/13/1976 and 1/11/1978 (City Clerk and Treasurer) and March 1991 (Finance) organization charts. In 2021 the City Manager changed its name to Financial Services. Originally, there was only a Treasurer and a Finance Committee (comprised of several members of the City Council) (cf. 5/17/1881 City Council minutes).

Department	Division	Time span	First person	Notes
Finance	Accounting Division	? - current		Accounting has long been a division of Finance, as per (for instance) the 1990 (p. 21) and 2010 (p. 33) budgets, and the 1/1/2015 organization chart on p. 32 of the 2015 budget, and p. 93 there. <sup>6</sup>
Finance	Customer Service Division	2018-current	Christopher "Chris" Clements, Customer Service Manager	Cf. the 11/2019 City employee phone directory.
Finance	Finance Division	? - ?		Per the 1/1/2015 organization chart on p. 32 of the 2015 budget, and p. 95 there.
Finance	Grants and Purchasing Division	2008/23/38-	Karen Herman, Purchasing Agent (1/2/2005 – 2/2/2017)	Per the 10/15/2008 Study Session minutes of Council re: the 2009 budget, Purchasing moved from General Services to Finance (eff. 12/28/2008).
Finance	Information Systems Division	? - 2021/03/17	Eric Pierson, Information Systems Manager ( - 2021/03/17)	Cf. 2010 budget, p. 35, and the 1/1/2015 organization chart in the 2015 budget, p. 32. Information <i>Services</i> eventually became its own department by a 3/10/2021 email from the City Manager to all City staff announcing his proposed new organizational chart (cf. the 10/7/2021 chart), and was approved as Information <i>Technology</i> by Council's 11/16/2021 adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24 on 11/16/2021. Note: IS's longtime placement under Finance stemmed from the early development of computer technology, which was mostly used by Finance.
Finance	Meters Division	2017/09/18-2021/03/17		Meters was a Finance Department division at least as early as the 9/18/2017 chart that was approved by Ordinance O-2017-20. As of the 3/17/2021 chart that includes some of the changes authorized by Ordinance O-2021-24, it morphed into the new Customer Service Division.
Finance	Municipal Court	2010/12/31-2021/12/31	Paula Liermann, Court Administrator (2/21/2003-)	Durango Municipal Court was part of the City Manager's Office until 2011. See the 1/1/2015 organization chart in the 2015 budget, p. 32. On the 10/7/2021 organization chart its department home was changed from Finance to Administrative Services, though the change actually took effect (budget-wise and in terms of decision-making) on 1/1/2022.
Finance	Purchasing Division	2008-2021/03/17	Karen Herman, Purchasing Agent (1/2/2005 – 2/2/2017)	Per the 2010 budget, p. 37. As of the 3/17/2021 chart that includes some of the changes authorized by Ordinance O-2021-24, it was no longer a separate division of Grants & Purchasing as it was on the 9/18/2017 chart that was approved by O-2017-20.
Financial Services		2021/03/17-current	Cynthia Sneed, Director (11/30/2020-)	This slightly renamed department, with some new divisions, was introduced in a 3/10/2021 email from the City Manager to all City staff announcing his proposed new organizational chart eff. 3/17/2021, and was approved by Council on 11/16/2021 as part of its global

<sup>6</sup> The entities listed here are from the Sept. 2017 organization chart. Entities in the Accounting Division at this time included Accounts Payable, Accounts Receivable, Budget, Cash Management, Cashiering, Fixed Assets, Payroll, etc.). The list of Finance Department responsibilities formerly on the City's website (NID #219) separated out GIS (Geographic Information Systems) as a separate entity from Information Systems and listed numerous additional functions of Finance than those noted above.

Department	Division	Time span	First person	Notes
				adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24.
Financial Services	Budget and Strategic Planning Division	2021/03/17-2022/01/04	Devon Schmidt, Budget and Strategic Planning Manager	The City Manager introduced this new division via his 3/10/2021 email to City staff with his proposed new organizational chart effective 3/17/2021; it was approved by Council on 11/16/2021 as part of its global adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24. The City Manager announced in an email on 1/3/2022 that he had “moved [the] Budget and Strategic Planning function[s] to the City Manager’s Office as these will be two critical areas that I will focus on for 2022.” That change has yet to be approved by a Council Ordinance.
Financial Services	Facilities Division	2022/01/05-current	Tom Kramer, Facilities & Fleet Manager (4/23/2006-)	When Levi Lloyd resigned at the end of 2021, the City Manager abolished the Department of City Operations and moved the Divisions of Fleet and Facilities under the Financial Services Department, as announced in his email to everyone with the durangogov.org email domain on 1/5/2022; that and other changes precipitated by Mr. Lloyd’s leaving the City have not yet been adopted officially by a City Ordinance.
Financial Services	Fleet Division	2022/01/05-current	Tom Kramer, Facilities & Fleet Manager (4/23/2006-)	When Levi Lloyd resigned at the end of 2021, the City Manager abolished the Department of City Operations and moved the Divisions of Fleet and Facilities under the Financial Services Department, as announced in his email to everyone with the durangogov.org email domain on 1/5/2022; that and other changes precipitated by Mr. Lloyd’s leaving the City have not yet been adopted officially by a City Ordinance.
Fire		1881-2002	Thomas Lynch, Fire Warden (1881) [subsequent title was Fire Chief]	Established by 10/19/1881 by Ordinance No. 31; amended eff. 5/13/1882 by Ordinance No. 43; amended eff. 7/1/1882 by Ordinance No. 45; paid Fire Dept. established eff. 1/16/1894 by Ordinance No. 280; changed eff. 7/3/1917 by Ordinance # 543. Cf. the 1/13/1976 organization chart. Referred to as Fire Services on the March 1991 organization chart. In 2002 the region’s fire districts were consolidated into the Durango Fire and Rescue Authority.
Fire Services	Administration Division	? - ?		2000 budget (p. 40)
Fire Services	EMS/Haz-mat Division	? - ?		2000 budget (p. 42)
Fire Services	Prevention Division	? - ?		2000 budget (p. 46)
Fire Services	Suppression Division	? - ?		2000 budget (p. 44)
General Services		1980/06/17 (or earlier)-2011/01/01	Carl C. Craig, General Services Director (-2006)	Mentioned in the 2/17/1981 City Council minutes; Mr. Craig’s retirement was “after 37 years of...service” per 2/21/2006 City Council minutes); succeeded by Roy Petersen. Also see the March 1991 organization chart. Eff. 2011 the Dept. of General Services was

Department	Division	Time span	First person	Notes
				renamed City Operations (12/7/2010 City Council minutes and O-2010-23).
General Services	Code Enforcement Division	-2010/11/15 or earlier		Cf. the 1/1/2010 organization chart.
General Services	Fleet and Building Maintenance Division	2010/01/01 est.-?		Cf. the 1/1/2010 organization chart.
General Services	Multimodal Operations Program	2010/01/01 est.-?		Cf. the 1/1/2010 organization chart.
General Services	Parking Division	2010/11/15 est.-?	Cynthia Trausch	Cf. the 1/1/2010 organization chart.
General Services	Purchasing Division	? – 2008/12/28	Karen Herman, Purchasing Agent (1/2/2005 – 2/2/2017)	Per the 10/15/2008 Study Session minutes of Council re: the 2009 budget, Purchasing moved from General Services to Finance (eff. 12/28/2008).
General Services	Transit Division	? - ?	Hope Bleecker	Cf. the 2/9/2005 and 1/1/2010 organization charts.
General Services	Transportation Division	? - ?	___?___	Transportation was at first a Division within the Department of General Services.
Health and Sanitation		1959 (approx.)-?	___?___	The City Manager's 1959 and 1960 budgets (for instance) listed this as one of the City departments.
Human Resources		2005 (or earlier)-2010/12/31		Listed in the 2005 budget, p. 21, as an Activity but not within a Department. Cf. the 2/9/2005 organization chart (Linda Crouse). Mentioned in the 10/11/2011 City Council minutes. Until some time earlier the City had a Personnel Department, which was staffed by a Personnel Officer and a Personnel Technician. Merged into the Department of Administrative Services by action of City Council on 12/21/2010 in adopting Ordinance O-2010-23 eff. 2/31/2010.
Human Resources		2017/04/14-current	Crystal Twedt, Human Resources Director	Re-established as a separate department by action of Council on 3/21/2017 and 4/4/2017 by Ordinance O-2017-7 eff. 4/14/2017.
Human Resources	Organizational Development Division	9/7/2022-current		With the reinstatement of a single Assistant City Manager Position and the City Manager's selection of Ms. Hyder for that position eff. 9/7/2022, the Internal and Cultural Services Area disappeared; Organizational Development, Risk Management and DEI became divisions in the Human Resources Department.
Human Resources	Risk Management Division	2005/02/09 (or earlier)-2010/12/31	Michael Shoback, Risk Manager (-2015) [in 2010 the title expanded to Safety/ Risk Manager]	Per the 2/9/2005 and 1/1/2010 organization charts. With the reinstatement of a single Assistant City Manager Position and the City Manager's selection of Erin Hyder for that position eff. 9/7/2022, the Internal and Cultural Services Area disappeared; Risk Management returned to being (or continued to be) a division in the Human Resources Department.
Human Resources	Risk Management Division	2021/03-current	Jerry Harms, Safety Office / Risk Administrator (1/17/2006-)	Risk Management was back in the Human Resources Dept., per 9/10/2021 email from Bonnie Kling; its placement as a new division in HR was approved on 11/16/2021 by Council by via Ordinance O-2021-24. An email 3/10/2021 from the City Manager to all City staff announced this proposed change to the

Department	Division	Time span	First person	Notes
				organizational chart eff. 3/17/2021. Its predecessor was the Division of Safety and Risk Management under City Operations.
Information Services		2021/03/17-2021/10/11	Eric Pierson, Information Services Director	IS, which had been under Finance since its conception decades before (except that it was very briefly--for 3 ½ months--under Human Resources as per the 11/30/2020 chart), finally became its own department on 3/17/2021, initially still under the name of Information Services. Its longtime placement under Finance stemmed from the early development of computer technology, which was mostly used by the staff of the Finance Department. Its new department status was made official by Council's adoption of Ordinance O-2021-24 effective 11/26/2021, with its referenced 10/12/2021 organization chart, slightly changing its name from Information <i>Services</i> [IS] to Information <i>Technology</i> [IT]. Also, <b>Cyber Security</b> first appears as a division on the 3/17/2021 chart. Its other three divisions are Help Desk Support, Network, and GIS.
Information Technology		2021/10/12-current	Eric Pierson, Information Services Director	IS eventually became its own department in 2021, still as Information Services. This was made official by Council adoption of Ordinance O-2021-24 effective 11/26/2021, with its attached 10/12/2021 organization chart, slightly changing its name from Information <i>Services</i> [IS] to Information <i>Technology</i> [IT].
Internal and Cultural Service Area	Diversity, Equity and Inclusion Program	2021/03/17-2022/09/07		This placement of the DEI Program was announced by an email 3/10/2021 from the City Manager to City staff with his proposed new organizational chart eff. 3/17/2021, and was approved by Council on 11/16/2021 as part of its global adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24, effective 11/26/2021.
Internal and Cultural Services Area		2021/03/17-2022/09/07	Erin Hyder, Managing Director (and Human Resources Director) (11/30/2020-9/7/2022)	Internal and Cultural Services was a descriptor of an area group overseen by Ms. Hyder, and was not a new department (per 9/9/2021 email from Bonnie Kling). Council officially enacted this change by its approval of Ordinance O-2021-24 on 11/16/2021, eff. 11/26/2021; it was first introduced via an email 3/10/2021 from the City Manager to all City staff announcing his proposed new organizational chart eff. 3/17/2021, including the <b>removal of the two Assistant City Manager positions</b> . With the reinstatement of a single Assistant City Manager Position and the City Manager's selection of Ms. Hyder for that position eff. 9/7/2022, the Internal and Cultural Services Area disappeared.
Internal and Cultural Services Area	Organizational Development Division	2021/03/17-2022/09/07		Organizational Development was announced as a new Department via a 3/10/2021 email from the City Manager to all City staff announcing his proposed new organizational chart eff. 3/17/2021. Council approved it as part of its global adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24 on 11/16/2021.

Department	Division	Time span	First person	Notes
Library Services		1987/02/13--current	Dan Brassell, Library Director (11/1983-9/1998)	The Library previously was an entity separate from the City since 1905, with its own Library Board of Trustees. It was established as a City department by Ordinance O-1987-01 effective 2/13/1987 by vote of City Council on 2/3/1987. It was (perhaps first?) referred to as <i>Library Services</i> in the March 1991 organization chart and in the 3/17/2021 email from the City Manager. <sup>7</sup>
Main Street Program		1982 (at least)-1984	Maralan Hutchins, Director	Listed as a department located in City Hall in an undated City of Durango guide booklet circa 1984, including the organization chart on the last/10 <sup>th</sup> page of the booklet (in the Historical Artifacts and Memorabilia document type in OnBase) and produced a monthly 4-page <i>Durango Downtown</i> newsletter in 1982. Does not appear to have been officially authorized as a City department by Ordinance. In April of 1984 it became the City's Office of Business Development.
Media and Community Engagement		2021/03/17-current	Tom Sluis, Director of Media and Community Engagement (began with City 11/30/2020 as Communications Manager/PIO)	This new department that was announced by the City Manager was in place as of 8/11/2021 and became official by vote of the City Council adopting Ordinance O-2021-24 on 11/16/2021, which took effect on 11/26/2021. This formerly was the Public Information Office, under Admin. Services and for many years previously under the CMO.
Natural Lands, Trails and Sustainability		2011/01/05-2012	Kevin Hall, Director (11/14/2010 - 12/17/2012)	Established as a separate department at the 12/7/2010 City Council meeting, by O-2010-23, effective 1/5/2011. See also the 11/15/2010 organization chart and the 8/2011 City employee phone directory. (No mention of this in any Ordinance--neither for its establishment nor for its abolition.)
Natural Lands, Trails and Sustainability	Natural Lands Division	2011/01/05-2012 (approx.)		Established as a division at the 12/7/2010 City Council meeting, by O-2010-23, effective 1/5/2011.
Natural Lands, Trails and Sustainability	Parks and Trail Development Division	2011/01/05-2012 (approx.)		Established as a division at the 12/7/2010 City Council meeting, by O-2010-23, effective 1/5/2011.
Natural Lands, Trails and Sustainability	Sustainability Division	2011/01/05-2015/03/13	Mary Beth Miles, Sustainability Coordinator (11/28/2011-1/19/2014)	Established as a division at the 12/7/2010 City Council meeting, by O-2010-23, effective 1/5/2011. Subsequently under Transportation and Sustainability.
Parks		1970-1975 (approx.)	Leon Burrows, Parks Director	The City Manager's 1970 budget lists this as one of the City departments. See also the 1/13/1976 organization chart, when it had 3 staff and 4 part-time employees.
Parks and Cemetery		1959 (approx.)-?		The City Manager's 1959 and 1960 budgets (for instance) list this as one of the City departments.
Parks and Recreation		1964 (approx.)-current	Dick Leker, Parks and Recreation Director	Per 5/19/1964 City Council minutes, Mr. Leker was the director of the Parks and Recreation Department—but those same minutes mention a Recreation Department, to perhaps the unification of Parks and Recreation was still in

<sup>7</sup> The Library was a separate entity from the City, with its own Board of Trustees, until it became a City department by Ordinance O-1987-1 on 2/3/1987.



Department	Division	Time span	First person	Notes
				progress. The single-page 1/13/1976 City organization chart by R. L. B. lists a united Parks and Recreation Department, but the multi-page chart of that date has separate pages for the two departments. It is firmly united by the time of the March 1991 organization chart.
Parks and Recreation		1978/05/16-1995/06/21	Richard "Roskow" Roskowsinski, Parks and Recreation Director	Note: City Council established a Recreation Advisory Board by Resolution R-1985-15 on 3/26/1985; it was re-worked by R-2002-25 on 4/2/2002.
Parks and Recreation	55+ Center Operations	? - ?		Cf. 2000 budget, p. 69.
Parks and Recreation	Administration Division	? - ?		Cf. 2000 budget, p. 55. This is one of 12 divisions of the department named on p. 138 of the 2015 budget (details on p. 140).
Parks and Recreation	Adult Programs	? - ?		Cf. 2000 budget, p. 64. This is one of 12 divisions of the department named on p. 138 of the 2015 budget (details on p. 155).
Parks and Recreation	Cemetery Division	_?_-current	Cemetery Supervisor [originally, Sexton]	Cf. 2000 budget, p. 59. This is one of 12 divisions of the department named on p. 138 of the 2015 budget (details on p. 145).
Parks and Recreation	Chapman Hill Operations Division	? - ?		Cf. 2000 budget, p. 66. This is one of 12 divisions of the department named ("Chapman Hill Ski Area") on p. 138 of the 2015 budget (details on pp. 157 and 159 for the Ice Rink and the Ski Area).
Parks and Recreation	Community Special Events / Special Events Division	? - ?		This is two of 12 divisions of the department named on p. 138 of the 2015 budget, with details for the first on p. 148 and for Special Events on p. 154.
Parks and Recreation	Gymnastics Program Division	? - ?		This is one of 12 divisions of the department named on p. 138 of the 2015 budget, but its details are wrapped into Youth Programs on p. 156).
Parks and Recreation	Lake Nighthorse Operations Division	2020/11/30-current	Amy Schwarzbach, Natural Resources Manager	Lake Nighthorse Operations was announced as a new division via a 11/23/2020 email from the new City Manager to City staff as part of his proposed new organizational chart eff. 11/30/2020. Council approved it in its global adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24 on 11/16/2021, effective 11/26/2021.
Parks and Recreation	Mason Center Division	? - 2020?		Cf. 2000 budget, p. 68. This is one of 12 divisions of the department named on p. 138 of the 2015 budget (details on p. 160). All of the Mason Building except the gymnasium was demolished in 2021 and turned into City park lawn.
Parks and Recreation	Parks Division [became the Parks and Open Space Division eff. 3/17/2021?]	? - ?		Note: the City established a Community Forestry Board by Resolution No. 381 on 7/5/1978, and then replaced that with the Parks and Forestry Advisory Board by Resolution R-1985-14 on 3/26/1985—which was re-worked by R-2002-24 on 4/2/2002. The City has had a City Arborist since at least 1982 (Rick Morrell).
Parks and Recreation	Parks Maintenance Division	? - ?		Cf. 2000 budget, p. 57. This is one of 12 divisions of the department named on p. 138 of the 2015 budget (details on p. 142).

Department	Division	Time span	First person	Notes
Parks and Recreation	Recreation Division	1955 (approx.)-current	Adolph “Dolph” Kuss, Recreation Director	Mr. Kuss came to Durango in the spring of 1955 and became the Parks and Recreation Manager for both the City of Durango and La Plata County. The 11/13/1956 City Council minutes refer to him as the Recreation Director. See also the 2000 budget, page 61. Recreation is one of 12 divisions of the department named (“Recreation Administration”) on p. 138 of the 2015 budget (details on p. 151). Note: Recreation Center Operations was not listed on p. 138 or on the organization chart on p. 32 (which only listed Parks, Recreation and Cemetery under this Department), but its details are on p. 161.
Parks and Recreation	Swimming Pool Operations Division	? - ?		Cf. 2000 budget, p. 67.
Parks and Recreation	Youth Programs Division	? - ?		Cf. 2000 budget, p. 65. This is one of 12 divisions of the department named on p. 138 of the 2015 budget.
Personnel	Personnel and Employee Relations Division	1984-1985?	Ann Redding, Personnel Officer	Cf. the 1984-1985 annual reports and the p. 15 of the 1990 budget. Evidently not yet a Department—though it had been referred to as such in 1976.
Personnel and Safety		? - ?		Cf. p. 11 of the 1976 budget. Human Resources’ 1/8/1982 <i>Generic Newsletter</i> described this as a department with this name.
Planning		1981/02/03-__?_	David J. Kovacs, Director of Planning	Ordinance No. 1335 created the separate new Planning Department eff. 2/3/1981, with a Director of Planning.
Planning and Community Development		? - 2012/12/05	Greg Hoch, Planning Director	Mentioned as such in Ordinance O-1989-9, and on the March 1991 organization chart. Its name was reduced to Community Development Dept. by Ordinance O-2012-17 effective 12/15/2012.
Police		1881/05/20-current	Robert Dwyer; Police Chief	Established eff. 5/20/1881 by Ordinance No. 3; amended eff. 4/17/1882 by Ordinance #35. Referred to as Police Services on the March 1991 organization chart.
Police	Administration Division	? - ?		The 2000 budget, p. 34, lists Administration as an Activity within the Police Department, as is (the only other Activity of the PD) Operations on page 36. It is the same in the 2010 budget, pages 43 and 45. Pages 116-117 of the 2015 budget describe it as one of two divisions of the PD; the organization chart on p. 32 there titles it the Office of Chief / Administration.
Police	Code Enforcement Division	2010/11/15 or earlier-2012/12/14, and 2021/03/17-current	Steve Barkley, Code Enforcement Officer	Per the 11/15/2010 organization chart (first time span of this placement in the PD). In 2021, Code Enforcement was moved from the Community Development Department back into the Police Dept. via an email 3/10/2021 from the City Manager to all City staff announcing his proposed new organizational chart eff. 3/17/2021. A 9/10/2021 email from Bonnie Kling confirmed its placement within the Police Department. Council approved this as part of its global adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24 on 11/16/2021, effective 11/26/2021.

Department	Division	Time span	First person	Notes
Police	Emergency Management Division	2007 (approx.) – 2021/12/31	Terry Hoecker, Emergency Management Coordinator	Per the June 2019 City of Durango phone directory and the 11/30/2020 organization chart. (The title of its sole only-ever staff, Terry Hoecker, because Emergency Management Manager in 2017.) The position, and the division, were abolished at the end of 2021, its functions absorbed into the duties of other Police employees.
Police	Operations Division	? - ?		Cf. the 1/1/2015 organization chart on p. 32 of the 2015 budget, pages 116 and 120 that describe it as the other <i>division</i> of the PD. The 2000 budget, page 36, listed Operations as an <i>Activity</i> within the Police Dept., as was (the only other <i>activity</i> of the PD) Administration on page 34. It is the same in the 2010 budget, pages 43 and 45.
Police	Parking Division	2010/11/15 or earlier- 2015/01/01 or earlier		Per the 11/15/2010 organization chart.
Police	Police Investigations Division	? - ?		Per the June 2019 City of Durango phone directory. <sup>8</sup>
Police	Police Patrol Division	? - ?		As of circa 1988, the Police Department had only 3 divisions: Patrol, Investigation/s and Support Services (per the <i>1988 Annual Report to the Citizens</i> ).
Police	Police Property Division	? - ?		Per the June 2019 City of Durango phone directory.
Police	Police Records Division	? - ?		Per the June 2019 City of Durango phone directory.
Police	Police Recruiting Division	? - ?		Per the June 2019 City of Durango phone directory.
Police	Support Services	? - ?		Cf. the 1/1/2015 organization chart on p. 32 of the 2015 budget. Not described as a division of the Department.
Public Safety Area		2021/03/17-current	Bob Brammer, Managing Director	Public Safety is a descriptor of an area group overseen by Chief Brammer, and was not a new department (per 9/9/2021 email from Bonnie Kling). Council approved this addition as part of its global adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24 on 11/16/2021. After 9/6/2022, Public Safety was the only Area and had the only Managing Director.
Public Works [2021 version]		2021/03/17-current	Allison Baker, Public Works Director (eff. 6/21/2021)	The City Manager re-established Public Works as a department, with 4 divisions, via an email 3/10/2021 to City staff announcing his proposed new organizational chart eff. 3/17/2021. Council approved this as part of its global adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24 on 11/16/2021 (eff. 11/26/2021) City Council considered the appointment of Ms. Baker as Director at its 5/18/2021 and announced the decision in the 6/15/2021 meeting.

<sup>8</sup> The City's 1/1/2017 organization chart only listed the following three entities under the Police Department: Office of Chief Admin., Operations, and Support Services. The divisions listed here are from the City of Durango phone directory as of June 2019. As of the 2021 City budget, page 69, the Police Department was divided into two bureaus, the Administrative Support Bureau with three units (Administration, Records, and Property) and the Operations Bureau with two units (Community Outreach and Detective).

Department	Division	Time span	First person	Notes
Public Works [2021 version]	Capital Improvement Program	2022/01/05-current		The City Manager announced this renamed Division (formerly Capital Projects) of Public Works in an 1/3/2022 email. The change has yet to be approved by a Council Ordinance.
Public Works [2021 version]	Engineering Division	2021/03/17-current		Prior to this, Engineering was its own department for a time. Engineering's placement in the organization has moved many times over the years.
Public Works [2021 version]	Environmental Compliance Division	2021/03/17-2022/01/04		The City Manager's 3/20/2021 email to City staff announced this new division within his proposed organizational chart eff. 3/17/2021. Council approved the addition as part of its global adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24 on 11/16/2021. Environmental Compliance was soon off the chart: it was not listed on the 1/5/2022 organization chart released by the City Manager.
Public Works [2021 version]	Streets Division	2022/01/05-current	Mike Somsen, Streets Manager	Formerly (for 11 years, 2011-2021) under City Operations. Via a mass email within the organization on 1/5/2022 the City Manager reported that "the divisions of streets and trash and recycling will now report to Public Works[,] providing us a traditional Public Works Department."
Public Works [2021 version]	Trash and Recycling Division	2022/01/05-current	Joey Medina, Solid Waste Manager (9/15/2013-)	In an email to the City on 1/5/2022 City Manager Madrigal announced that "the divisions of streets and trash and recycling will now report to Public Works[,] providing us a traditional Public Works Department." Trash and Recycling was formerly (for 9 months) under City Operations.
Public Works [2021 version]	Wastewater Division	2021/03/17-current	Justin Elkins, Wastewater Plant Manager (2/24/2021-)	The City Manager's 3/20/2021 email to City staff announced this new division in his proposed organizational chart eff. 3/17/2021. Council approved the addition as part of its global adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24 on 11/16/2021. Formerly under Utilities.
Public Works [2021 version]	Water Division	2021/03/17-current	Dave Ferguson, Water Plant Superintendent (11/20/2009-)	The City Manager's 3/20/2022 email to City staff announced this new division in his proposed organizational chart eff. 3/17/2021. Council approved the addition as part of its global adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24 on 11/16/2021. Formerly under Utilities.
Public Works [original version]		1973 (approx.) - 2012/05/02	Wendell E. Evensen, Public Works Director	Per the 3/6/1973 minutes. See also the 1/13/1976 and March 1991 organization charts. <b>When did Public Works first become a Department?</b> On 7/19/1983 City Council combined the positions of the Director of Public Works and the City Engineer. See also the 7/9/1996 minutes re: Otha "Jack" Rogers. In a reorganization announced on April 17, 2012, the Public Works functions were divided between City Operations and the new Dept. of

Department	Division	Time span	First person	Notes
				Utilities (Ordinance O-2012-9)—but the directorship of the departments of City Operations and Utilities reverted to just one Director in 2017...until changes in 2021.
Public Works [original version]	Building Inspections Division	1972/02/15 (at least) - 2012/12/14?	Harvey Green, Building Inspector	See the 7 <sup>th</sup> and 8 <sup>th</sup> pages of the 1/13/1976 organization chart—but page 29 of the 1976 budget has an entity under Public Works that was called Protective Inspection.
Public Works [original version]	Engineering Division	? - 2012/12/14		Cf. the 7 <sup>th</sup> and 9 <sup>th</sup> pages of the 1/13/1976 organization chart, the 2/9/2005 and 1/1/2010 charts, and p. 29 of the 1976 budget. Engineering still was one of 5 divisions of Public Works as of the late 1980s (per <i>1987 Annual Report to the Citizens</i> ). The 2000 budget and the 2010 budget (and the 2/9/2005 for instance, list the divisions of Administration, Engineering, Snow and Ice, Street Maintenance, and Street Cleaning.
Public Works [original version]	Garage and Warehouse Division	? - ?		Cf. the 1/13/1976 organization chart, where it does not have the name Department associated with it as others did; its Superintendent reported to the City Manager—it is not clear what department it was under. The City's garage is mentioned on p. 45 of the 1976 minutes under the Service Center.
Public Works [original version]	Refuse Division	? - ?		
Public Works [original version]	Sanitation Division	? - ?		Cf. the 7 <sup>th</sup> and 10 <sup>th</sup> pages of the 1/13/1976 organization chart, and p. 29 of the 1976 budget—which lists a Street Department under Public Works somehow (but omits the word Department and mentions a Sanitation <i>Superintendent</i> on p. 36, indicating that the term department was used loosely in those days.
Public Works [original version]	Sewer Division	? - 2012/05/02?		Sewer was a separate City department as recently as the 2000 budget (p. 113) and 2010—administratively managed by the Public Works Department in 2000 but by the Sewer Department's Administration Division as of the 2010 budget (p. 138). It had a Collection Division (p. 115).
Public Works [original version]	Snow and Ice Division	? - ?		Listed as a Division in the 2000 and 2010 budgets (for example).
Public Works [original version]	Solid Waste Division	? - ?		Solid Waste was a Division of Public Works, according to the 2000 budget (p. 122).
Public Works [original version]	Street Division [or <i>Streets</i> , plural]	? - 2010/12/30		Cf. the 7 <sup>th</sup> and 11 <sup>th</sup> pages of the 1/13/1976 organization chart, and pp. 29 and 34 of the 1976 budget—which list a Street Department under Public Works somehow. The 2000 and 2010 budgets (for instance) list separate divisions of Street Maintenance and Street Cleaning. The 1/1/2010 organization chart simply lists <i>Streets</i> .
Public Works [original version]	Water Division	? - current		Water was a separate City department as recently as the 2000 budget (pages 93-103) and 2010 (p. 116 ff).

Department	Division	Time span	First person	Notes
Public Works [original version]	Water–Sewer Division	? - 2012/05/02?		Cf. the 7 <sup>th</sup> and 12 <sup>th</sup> pages of the 1/13/1976 organization chart. The single-page 1/13/1976 and 1/11/1978 City org. charts list “Water Maintenance” as a division or function of Public Works, and also list “Treatment Plants” under Public Works. The 1/1/2010 organization chart simply lists <i>Water and Wastewater</i> .
Recreation		? - 1975 (approx.)		Cf. page 14 of the 1/13/1976 organization chart—which lists the title of Parks and Recreation Director, even though those had charts as two separate departments at the time. Dick Leker was noted in the 5/19/1964 City Council minutes as the Parks and Recreation Director, but the budget being discussed was of the Recreation Department. The single-page 1/13/1976 organization chart by R. L. B. lists a united Parks and Recreation Department.
Service Center		? - ?		Cf. the 1/13/1976 and 1/11/1978 single-page organization charts of the City.
Street		1959-1970 (approx.)	Jack Cundiff, Street Superintendent	The City Manager’s 1959 and 1960 budgets (for instance) listed this as one of the City departments—as did the 1970 budget. It was also listed that way on page 34 of the 1976 budget, for instance—but under Public Works. Streets is still referred to a department, though it is a division within a broader department.
Transportation and Sustainability	Mobility Management Program	2015/03/13-2017/09/15 and 2021/03/17-current		Most recently by Ordinance O-2021-24 on 11/16/2021, effective 11/26/2021.
Transportation and Sustainability	Multimodal Programs Program	2015/03/13-2017/09/15 and 2021/03/17-current	____, Multi-Modal Coordinator	This was established by City Council on 3/3/2015 by Ordinance O-2015-6, effective 3/13/2015—and then again by Ordinance O-2021-24 on 11/16/2021.
Transportation and Sustainability	Parking Division	2015/03/13-2017/09/15 and 2021/03/17-current	Wade Moore, Parking Operations Manager (2/2/2015-)	This was established by City Council on 3/3/2015 by Ordinance O-2015-6, effective 3/13/2015—and then again by Ordinance O-2021-24 on 11/16/2021.
Transportation and Sustainability	Sustainability Programs Program	2015/03/13-2017/09/15 and 2021/03/17-current	Imogen Ainsworth, Sustainability Coordinator (11/30/2016-11/1/2021)	This was established by City Council on 3/3/2015 by Ordinance O-2015-6, effective 3/13/2015—and then again by Ordinance O-2021-24 on 11/16/2021.
Transportation and Sustainability	Transit Division <sup>9</sup> [operations, programs and services]	2015/03/13-2017/09/15 and 2021/03/17-current	Kent Harris, Transit Operations Manager (12/28/2008-ca. 2021)	This was established by City Council on 3/3/2015 by Ordinance O-2015-6, effective 3/13/2015—and then again by Ordinance O-2021-24 on 11/16/2021.
Transportation and Sustainability		2015/03/13-2017/09/15 and 2021/03-17-current	Amber Blake, Director of Transportation and Sustainability (1/18/2015-3/26/2017)	This was a new department, established by Council on 2/17/2015 and 3/3/2015 by Ordinance O-2015-6 eff. 3/13/2015. Effective 9/15/2017, Ordinance O-2017-10 renamed the department once again to the Department of

<sup>9</sup> The Sept. 2017 organization chart lists Transit as an entity of Transportation. Durangogov.org/216/City-Operations web page listed Public Transit Services as one of seven divisions of City Operations, as shown on this table. Personnel records mention Transit becoming a division under City Operations ca. 3/26/2017.

Department	Division	Time span	First person	Notes
				Transportation, for a short time—and then again by Ordinance O-2021-24 on 11/16/2021.
Transportation Services		2017/09/15-2021/03/17	Amber Blake, Assistant City Manager and Director of Transportation (3/26/2017 – 10/1/2019) [Sarah Dodson, Assistant Transportation Director]	Created on 9/5/2017 by Ordinance O-2017-10. According to the City Manager’s 3/10/2017 email to City staff and its attached organizational chart, this department’s name reverted to Transportation and Sustainability effective 3/17/2021, though no Ordinance authorized the change. On 11/16/2021 Council approved the (slightly renamed) Transportation Service Department as part of its global adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24 on 11/16/2021, effective 11/26/2021.
Transportation Services		2021/03/17-current	Sarah Hill (formerly Sarah Dodson), Transportation Director, per 7/6/2021 email from the City Manager	On 11/16/2021 Council approved the Transportation Services Department as part of its global adoption of the 10/12/2021 organization chart that was referenced by Ordinance O-2021-24 on 11/16/2021, effective 11/26/2021.
Utilities		2012/05/02-2021/03/17	Stephen “Steve” Salka, Director <sup>10</sup> (2012-2015)	The Department of Public Works was renamed to the Department of Utilities eff. 4/27/2012 by Ordinance O-2012-9 that the Council approved on 4/17/2012. <sup>11</sup> Ended by Ordinance O-2021-24 on 11/16/2021.
Utilities	Maintenance Office	2012/05/02-2021/03/17		Ended by Ordinance O-2021-24 on 11/16/2021, effective 11/26/2021.
Utilities	Meter Division	2012/05/02-2017/09/18	Joe Esquibel (?)	The Meters Division was moved from Utilities to Finance at least as early as the 9/18/2017 chart.
Utilities	Sewer Management Division	2015/01/01? - 2021/03/17		Per the 1/1/2015 organization chart on p. 32 of the 2015 budget, and the 1/1/2017 and 5/2/2017 charts. Ended by Ordinance O-2021-24 on 11/16/2021.
Utilities	Utilities Administration Division	? - 2021/03/17		Per the 1/1/2015 organization chart on p. 32 of the 2015 budget, and the 1/1/2017 and 5/2/2017 charts. Ended by Ordinance O-2021-24 on 11/16/2021, effective 11/26/2021.
Utilities	Utility Locates Division	2012/05/02-2021/03/17		Ended by Ordinance O-2021-24 on 11/16/2021, effective 11/26/2021.
Utilities	Wastewater Treatment Division	2012/05/02-2021/03/17		Ended by Ordinance O-2021-24 on 11/16/2021, effective 11/26/2021.
Utilities	Water Division	? - 2021/03/17		Per the 1/1/2015 organization chart on p. 32 of the 2015 budget, and the 1/1/2017 and 5/2/2017 charts. Ended by Ordinance O-2021-24 on 11/16/2021, effective 11/26/2021.
Utilities	Water Treatment Division	? - 2021/03/17		Ended by Ordinance O-2021-24 on 11/16/2021, effective 11/26/2021.
Water	Administration Division	? - ?		Water was a separate City department as recently as the 2000 budget (pages 93-103) and 2010 (p. 116).

<sup>10</sup> On 6/5/2012 City Council approved the appointment of Mr. Salka as the Director of the Utilities Department. On 2/17/2015, Levi Lloyd took on being the Director of Utilities when Mr. Salka left the City. Utilities continued to be its own department (headed by Assistant Utilities Director Jarrod Biggs) until 3/10/2021 when Utilities was merged into the re-created Public Works Department as announced in an email to the City from City Manager Madrigal and made official by Ordinance O-2021-24 effective 11/26/2021.

<sup>11</sup> These five entities of Utilities are from the June 2019 City phone directory; the 9/18/2017 and 11/30/2020 organization charts simply listed Utilities as an entity of City Operations and did not provide these further levels of detail.

Department	Division	Time span	First person	Notes
Water	Meter Reading/ Repair Division	? - 2012/05/02	Joe Esquibel (?)	2000 budget (p. 103), 2010 budget (p. 126), etc.
Water	Pumping Division			2000 budget (p. 97), 2010 budget (p. 130), etc.
Water	Source of Supply Division	? - ?		2000 budget (p. 95), 2010 budget (p. 118), etc.
Water	Transmission/ Distribution Division	? - ?		2000 budget (p. 99), 2010 budget (p. 122), etc.
Water	Treatment Division	? - ?		2000 budget (p. 101), 2010 budget (p. 124), etc.

**Send comments &/or corrections to:**

Todd Ellison, Records Administrator  
City of Durango, City Hall  
949 E. 2nd Ave, Durango, CO 81301

Email: [todd.ellison@durangogov.org](mailto:todd.ellison@durangogov.org)